

***** 2013 Salary Comparison to near equal sized Township *****

Smaller Townships have fewer people/smaller SEV

<u>Township Position</u>	<u>Menominee Twp Factors</u>	<u>Escanaba Twp Factors</u>	<u>MTA Factors</u>	<u>Nadeau Twp Factors</u>	<u>Gourley Twp Factors</u>	<u>Cedarville Twp Factors</u>
Geographical Size	73.5 sq mi	61 sq mi		80 sq mi	35 sq mi	79.1 sq mi
Population (2010)	3488	3482	~	1161	420	253
Property SEV (2013)	150.1 million	111.1 million	150 million	2016 SEV = 57.3 million	19.3 million	33.6 million
Property Parcels	3190	2707	3000	WORKLOAD DOES NOT COMPARE USING THE ABOVE TWPS - SALARIES WILL BE LOWER.		
Board Meetings	19	14	14			

<u>Elected Officials</u>	<u>Menominee Twp Statutory Salary</u>	<u>Escanaba Twp Statutory Salary</u>	<u>MTA Averages using Like-sized Townships (SEV)</u>	
Total Salary for Primary Position	\$53,860.00	\$64,443.00	\$63,769.00	Menominee Township Below the MTA Average Salary
Clerk	\$17,180.00	\$20,793.00	\$21,914.00	
Treasurer	\$17,180.00	\$27,050.00	\$21,934.00	
Trustee	\$2,400.00	\$1,800.00	\$2,473.50	
Trustee	\$2,400.00	\$1,800.00	\$2,473.50	
Supervisor	\$14,700.00	\$13,000.00	\$14,974.00	

Employees

Many Township Supervisors do not have Deputies to help because they have full-time staffed assessors or in a Chartered Township, they have a Superintendent.

	Menominee Twp	Escanaba Twp	Brietung Twp
Deputy Supervisor	\$4,300.00	\$0.00	\$6,500.00
Contracted Assessor	\$28,800.00	\$0.00	\$0.00
Full-time Assessor (Empl)	\$0.00	\$55,000.00	\$69,000.00

Superintendent

Many Township Deputy Clerks & Deputy Treasurers, besides filling in for their respective officer are assigned the additional statutory administration for their respective office as coordinated with the Township Board of Trustees. They eventually become (like the assessor) full-time employees in many townships to keep up with statutory bookkeeping and accounting of those two offices, rather than the elected official's salary being increased. (or have professional services contracted out)

	Menominee Twp	Kinross Twp
Population=	3488	3141
Deputy Clerk	\$4,600.00	\$250.00
Full-time Accountant/Clerk Admin	\$0.00	\$28,800.00
Deputy Treasurer (2013 Gross)	\$4,700.00	\$250.00
Full-time Bookkeeper/Data Entry	\$0.00	\$43,000.00

Government Transparency. The public approved the last salary increase March 30th, 2013. Employee Costs Not Used in Salary Compare. Most figures used are from 2013 MTA Analysis.